## **DHL Supply Chain**

DHL Supply Chain (Vietnam) Ltd.
DHL Supply Chain (Vietnam) Transportation JSC.
Add: 7<sup>th</sup> Flr, E-Town 3, 364 Cong Hoa Str.,
Ward 13, Tan Binh Dist., HCMC, Vietnam
Tel: (028) 38124888 - Fax: (028) 38125695



#### DHL SUPPLY CHAIN VIETNAM – MANAGEMENT TRAINEE PROGRAM 2024

#### I. INTRODUCTION

DHL Supply Chain, part of DPDHL Group, is the world's leading contract logistics provider. Combining value-added and management services with traditional fulfilment and distribution, our customized, integrated logistics solutions drive efficiency, improve quality and create competitive advantage.

DHL Supply Chain offers specialist, proven expertise within the Auto-Mobility, Consumer, Chemicals, Energy, Engineering & Manufacturing, Life Sciences & Healthcare, Retail and Technology sectors. As today's global markets grow, our innovative logistics solutions are ready to help.

Management Trainee Program in Vietnam is a tailored training program in 24 months, targeting graduates and young professionals to prepare the next generation of leaders in Logistics 4.0.

Throughout the program, you'll immerse yourself in diverse departmental experiences, learning from industry stalwarts, and receiving unwavering support from both mentor and buddy.

We take special pride in our people! We firmly believe that everyone brings a unique set of skills and abilities to the workplace, and our program reflects just that. Experience a tailored development track that is based on YOUR needs to ensure you are ready to deliver on our customer promise.

#### II. DEVELOPMENT ROADMAP

- Phase 1 (the first 12 months): focus on learning and working in 2 core departments Transport and
   Warehouse under Operations Department.
- Phase 2: (the last 12 months): depends on your career orientation, you will be assigned the role as Team Leader/Supervisor to provide additional knowledge, as well as leadership skill.

#### III. FUNCTIONAL AREA

- o Operations: Transport & Warehouse
- Commercial: Business Development, Key Account Management & Solution Design
- o Supporting functions: Operations Excellence

#### IV. SELECTION PROCESS AND TIMELINE

- o Application: effective from TODAY until June 23, 2024
- o Online Assessment: June 2024
- o Initial Interview with HR and Operations: July 2024
- Panel Interview with BODs: August 2024
- Meeting with Managing Director: August 2024
- Results notification: August 2024
- On-boarding: September 2024 (Tentative)

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### **V. APPLICATION GUIDELINE**

Application form is officially open **HERE**.

Any concerns, do not hesitate to contact:

o Talent Acquisition Team – DHL Supply Chain Vietnam

o Email: vn.dsc.recruitment@dhl.com

Hotline: 034 638 08 08