

Expeditors is a global logistics company headquartered in Seattle, Washington. As a Fortune 500 company, we employ over 18,000 trained professionals in a worldwide network of over 212 locations across six continents. Expeditors' promise, "You'd be surprised how far we'll go for you." is not mere hype; it is our commitment to go beyond the expectations of what companies need from a global logistics provider. Our culture is about exceeding our customers' expectations and providing a place for our employees to make a career.

At Expeditors, people are our most important asset. We pride ourselves in employee development at all levels – one of those being through the Management Trainee (MT) program. This program is designed to provide successful individuals with an opportunity to learn our systems, products, and services in a holistic manner. The goal of the program is to build a foundational level of tactical knowledge that can be applied to support operations across the enterprise.

Successful Individuals in the MT program will spend a year learning the fundamental aspects of what works to make Expeditors the global leader in logistics and supply chain management. Through the program, MTs gain critical on-the-job experience while learning basic management and organizational skills.

Upon successful completion of the year long program, candidates are typically offered a supervisory position at a district.

Our Company

<http://www.expeditors.com>

Features of the MT Program

- One year program
- Structured training curriculum in specific business, management, operations and personal development areas
- Mentorship from senior management for professional and personal career guidance
- Exposure to every aspect of the business
- Opportunity to join teams across various projects
- Career advancement opportunity

Desired Attributes

- Enthusiastic and committed to a long-term career at Expeditors
- Possess a "can do" attitude
- Good interpersonal skills and people focused
- Ability to communicate clearly and effectively through oral and written English
- Team player with leadership qualities
- Courage to face new challenges
- Process-oriented with good analytical skills
- Open to considering relocation to another country based on business needs

How to Apply

- **Submit CV and 250–300-word long answers** for each of the following five questions:
 - 1) Describe your specific career aspirations and your reason for pursuing a management traineeship with Expeditors.
 - 2) What historical person do you most admire? What about their life inspires you and which of their character traits would you like to possess?
 - 3) Describe a situation in which you led a team. What challenges did you face, and how did you overcome them?
 - 4) Describe a personal achievement that has had a significant impact on your life.
 - 5) Discuss a non-academic personal failure. What did you learn from the experience?

Please send your response via email to Nga Vo at nga.vo@expeditors.com & Tam Ho at tam.ho@expeditors.com by end of business day, **12 February 2025**.